

EXAMPLES OF EXPENSES REIMBURSED THROUGH FSA

The following list, while not intended to be complete, gives examples of medical expenses that may be claimed as part of your Flexible Spending Account. Please remember that expenses must be medically necessary and may require verification from a healthcare provider. Note also: expenses are only eligible if they are not already reimbursed from another source (employer, secondary insurance, etc.).

PREMIUM ONLY ACCOUNT

- Group healthcare insurance premiums
- Voluntary group healthcare premiums

DEPENDENT CARE SPENDING ACCOUNT

- Child Care Expenses
- Day Care Expenses for Eligible Dependent as Necessary Due to Employment
- Eligible Elder Care

MEDICAL SPENDING ACCOUNT

- Acupuncture
- Alcohol and Drug Addiction Treatment
- Ambulance
- Artificial Limbs and Teeth
- Bandages, Gauze Pads and Band-aids
- Birth Control Pills
- Blood Pressure Monitor
- Braille Books and Magazines
- Childbirth or Lamaze Classes
- Chiropractors
- Christian Science Practitioners
- Co-Insurance Amounts + Co-pays
- Contact Lenses and Supplies
- Crutches
- Deductibles
- Dental Care
- Diagnostic Fees
- Doctor and Surgical Fees
- Diabetic Supplies
- Home Improvement for Medical Reasons
- Hospital Charges
- Eyeglasses
- Telephone/Television for Hearing Impaired
- Emotionally Disturbed Child's School Tuition for a Private School if Recommended by a Psychiatrist
- Eyes Exams and Prescription Lenses (Including Sunglasses) and Repairs for Eyeglasses.

- Fertility Treatments
- First Aid Kits
- Fluoridation Device
- Hearing Devices and Batteries
- Hospital Bills
- Hormone Replacement Therapy
- Hypnosis for Treatment of an Illness
- Insulin
- Infertility Tests
- Laboratory Fees
- Language Training for Child, if Recommended by Physician
- Laser Eye Surgery
- Massage Therapy (medically necessary)
- Medical Monitoring and Testing Devices
- Medical Records Charges
- Naturopath Fees if Legal in Resident State (Does not include Herbs or Remedies)
- Neti Pot
- Nursing Services
- Obstetrical Expenses
- Occlusal Guards
- Orthodontics, if Medically Necessary
- Orthopedic Shoes
- Osteopath
- Some Over-the-counter Drugs and Medicines Purchased to Treat a Medical Condition w/ a written prescription
- Oxygen
- Patient Transportation Expenses to Medical Service and Lodging, if Necessary
- Physical Therapy
- Physician Fees
- Prescription Drugs and Medical Supplies
- Psychiatric and Psychologist Fees
- Pregnancy Tests
- Routine Physicals and Other Non-Diagnostic Services or Treatments

- Seeing-Eye Dog and Its Upkeep
- Smoking Cessation Program and Supplies
- Sterilization Fees if a Legal Operation
- Surgery and Surgical Fees
- Therapy Treatments to Include "Patterning" Exercises for the Mentally Handicapped
- Urgent Care
- Vaccines, Immunizations and Flu Shots
- Vision Care
- Walkers
- Wheelchairs
- X-Rays

EXAMPLES OF NON-QUALIFIED EXPENSES

- Cosmetic Surgery
- Concierge Physician Fees
- Feminine Hygiene products
- Fitness Programs / Health Club Dues
- Finance charges
- Marriage Counseling
- Housekeeping, Except when Occurring in Connection with Child Care
- Massage Therapy (feel good)
- Beds / Ergonomic Chairs
- Diapers
- Medicated Soaps and Shampoos
- Missed Appointment Fees
- Skin and Lip Moisturizers
- Special Foods
- Teeth Whitening
- Toothbrushes and Toothpaste
- Vitamins and Minerals
- Non—prescribed Over The Counter Medicine

ADDITIONAL QUESTIONS?

There are many regulations governing the Section 125 FSA program. For more information, please refer to your Summary Plan Description. If you have any further questions about your FSA, or any of the materials in this packet, you can contact us by email at admin@pluspoint-tpa.com or phone: 1-877-386-1696.